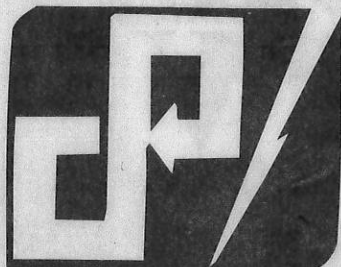


Rural Electric Cooperatives



STATEMENT OF NON-DISCRIMINATION

The Electric Cooperatives below are equal opportunity providers and employers.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested on the form. Send your completed complaint form or letter to us by mail at USDA, Director, Office of Adjudication, 1400 Independence Avenue, SW, Washington, DC 20250-9410, by fax at (202) 690-7442 or by email at program.intake@usda.gov.

The General Manager of each cooperative listed below is responsible for coordinating nondiscrimination compliance efforts at that cooperative.

Capital Electric Cooperative, Inc.
Bismarck, North Dakota

North Central Electric Cooperative, Inc.
Bottineau, North Dakota

Dakota Valley Electric Cooperative, Inc.
Wahpeton, Milnor & Edgeley, North Dakota

Northern Plains Electric Cooperative, Inc.
Cando & Carrington, North Dakota

McLean Electric Cooperative, Inc.
Garrison, North Dakota

Verendrye Electric Cooperative, Inc.
Velva, North Dakota

Central Power Electric Cooperative, Inc.
525 20th Avenue SW
Minot, North Dakota 58701

(November 29, 2014)